

## Is Employee Development on your mind?

You're not alone. Over 1/3 of HR leaders find their talent sourcing strategies insufficient to find the skills they need to meet workforce demands.

49%

Gartner reported drop in employee willingness to change behaviors to support organizationa goals between '16–'22



## Employee Development Employee Retention

Organizations continue to face significant challenges to control costs, address skills gaps, and manage the unpredicatable economic environment in an increaslingly tight labor market. And HR leaders are right in the middle of it all.

### They want to grow

 98% of employees will stay in their jobs longer if they have opportunities for growth

## They'll leave if they can't

 41% of resignees cite lack of career development as their primary reason for leaving

#### Doing nothing will cost you

 9 months' salary is the average cost to replace an employee



In a Global Coaching Study, ICF found various improvement in worklife behaviors:

80% improvement in self-confidence72% improvement in communications skills70% improvement in performance

# **Employee Development Employee Retention**

SkillCycle's People Ops Suite supports talent development and performance at every step of the employee lifecycle. For organizations focused on development and retention initiatives, the platform addresses key growth needs for both employers and employees.



One-on-one certified expert coaching



Group coaching and training

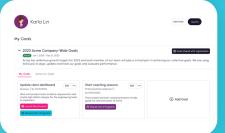


Mentorship platform access



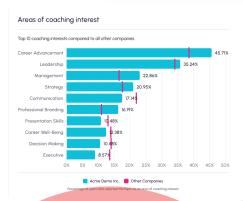












# **Growth Suite**

Everything you need to meet your people where they are, develop talent, and track performance.



#### **ADD-ONS**: One-on-one Coaching

Add coaching to meet your development and retention goals starting at \$269.00/month per employee with a 10-seat coaching minimum.



Growth Suite starts at \$16/month per employee with a 50-seat minimum